

TO WHOM IT MAY CONCERN

May 2011

Langley James

My company Design Bridge has worked with Langley James, and particularly James Toovey, since 2002.

During that time they have helped us to recruit for a wide range of IT positions. From IT Support (full-time and contract staff), to IT Manager and most recently IT Director.

With each of these appointments they have demonstrated a true understanding of our requirements, in terms of technical and personality attributes, and the dynamics of our business. Their approach is very much focusing on quality rather than quantity of candidates, which is what I expect from a recruitment consultant. .

They have also been involved with us in some very sensitive and confidential recruitment, during which they have shown great professionalism, encompassing discreetness, patience, and understanding. At no time have I ever felt that there was any pressure to select a particular candidate, or being swamped with unsuitable CVs. They have shown that they are very knowledgeable and have an active network in the IT sector which has helped not only in recruitment, but in salary comparisons and other areas of reference.

I would thoroughly recommend Langley James as their preferred IT recruitment partner.



Mike Hawkins
Group Finance Director