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To whom it may concern,

I have dealt with Langley James for over two years now, spanning two companies in which time they have recruited a total of six contractors and three permanent members of staff for me, including a replacement for myself when I moved between the two companies.

Langley James took the time to really understand the culture here at Start, as a Branding Agency, with a variety of creative and non creative people, all with different work styles, and our somewhat unusual bespoke technological infrastructure, we are predominantly Mac based, but also run a Citrix Wintel environment. Most importantly though, the chaps at Langley James really take the time to understand each specific job function for which they are recruiting. This trait has been demonstrated consistently for each and every placement.

They always, within agreed and sometimes short timeframes, endeavour to give a good choice of relevant candidates, which has at times made our decision of final candidate rather difficult. Always a preferable position to be in rather than having to choose from the best of a bad bunch.

I would recommend James and his team purely from the quality of resulting members of staff I have employed, but would also add that their professionalism and keenness to understand my exact requirements have been an asset that I will certainly continue to draw upon in the future.

Kind regards

A handwritten signature in black ink, appearing to read "Rob Smith". The signature is fluid and cursive, with the first name "Rob" being more prominent than the last name "Smith".

Rob Smith
IT Manager